

**Exodus International Network Standards  
For Admission and Retention as an  
Exodus Professional Counselor (EPC)**

1. **Academic Degree** EPC applicants must provide a copy of their diploma (does not have to be an official transcript) of at least a master's degree in a counseling related discipline from an accredited college or university, or state approved learning institution.
2. **Licensure, Accreditation, and/or Certification** EPC applicants and members must provide a currently valid copy of at least one of the following four documents:
  - 1) License from the state where they conduct their counseling (where necessitated by their state).
  - 2) Applicants or members who are interning toward state licensing must provide appropriate verification that the intern is complying with their state's requirements for supervision (e.g., *Associate Licensed Counselor*).
  - 3) Accreditation (national or state) in a counseling discipline.
  - 4) Certification (national or state) in a counseling discipline.
3. **Malpractice Insurance** EPC applicants and members must provide a currently valid copy of their malpractice insurance policy (or certificate of insurance), indicating a minimum of \$1 million per occurrence and \$1 million aggregate.
4. **Character References** EPC applicants must provide two character reference letters:
  - 1) From someone who can attest to the applicant's personal faith in Jesus Christ, involvement in a local church, and level of personal accountability maintained.
  - 2) From someone who can attest to the applicant's counseling skills.
5. **Doctrinal and Policy Statements** EPC applicants must sign an agreement with the Exodus doctrinal and policy statements.
6. **Inappropriate Behavior** EPC applicants and members must annually sign a statement that s/he:
  - 1) Has remained free from immoral sexual behavior (i.e., sexual behavior outside of one's heterosexual marriage) and unhealthy emotional relationships (i.e., emotional dependency/co-dependency or seeking to meet the emotional needs of the EPC at the expense of the client), for at least five full years prior to application, and during the year since last renewed as an EPC member.
  - 2) Has not engaged in any illegal drug use, nor abused legal drugs or alcohol in one's role as a professional counselor during the past year.
  - 3) Does not presently engage in aversive therapies that are involuntary or experimental, nor any "touch/holding therapy".
7. **Counseling Experience** EPC applicants must demonstrate experience in the area of providing counseling for the issue of homosexuality.

8. **Communication** The EPC member's first line of communication is with Exodus' "Director of Professional Counselors' Network" (DPCN), and therefore must return phone calls or emails from the DPCN as soon as possible. Additionally, members are strongly encouraged to participate in two EPC conference-call sessions each year. Finally, EPC members are encouraged to establish and maintain relationships with local Exodus support ministries, churches and pastoral counselors.
9. **Conference Attendance** If an EPC applicant has not previously attended at least one of Exodus' annual conferences (i.e., either the Freedom Conference or the Leaders Conference), s/he must do so within the first three years of becoming an EPC member.
10. **Fees and Renewals** EPC applicants must pay a non-refundable \$50 application fee, which will be applied as the annual fee if the applicant becomes an EPC member. EPC members must annually submit a renewal form, plus pay a \$50 fee.